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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

'FORCE PREVENTS WARS'

The respected Washington columnist, Roscoe Drummond, has written an excellent article on the reasons the United States should stay in Vietnam.

They boil down to the need to avoid another Munich.

Drummond quotes President Johnson that "the central lesson of our time" is that unmet aggression leads to war. He says this is the lesson of Korea, too.

★ ★ ★

—OR ENLARGES THEM

On the other hand, meeting aggression is itself an act of war. And it is apparently leading to escalation of the Vietnam war, rather than to peace.

Hanson Baldwin, military editor of the New York Times, reported last Friday that a military conference in Hawaii was planning a major buildup of U.S. ground forces in South Vietnam and stepped-up bombings.

The Chicago Sun-Times service the next day said leading U.S. plane makers — Douglas, Lockheed, McDonnell and Northrop — were being alerted for possible emergency orders from the Pentagon.

(This, of course, will create more jobs for defense workers in California and elsewhere.)

Finally, the French newspaper, Figaro, published a report indicating that U.S. weapons designers were having a field day in Vietnam trying out previously untested weapons—on the North Vietnamese.

★ ★ ★

SOUR NOTE DEPT.

Louis J. Breuner, president of the East Bay Municipal Utility District, is against a bill by State Senator John W. Holmdahl of Alameda County to elect EBMUD directors by districts, rather than at-large as at present.

Breuner's stated reason is that it is better to have all directors represent the whole district, rather than have each one represent the part he lives in and be elected only by people in that area.

Obviously, it would be hard to defeat an incumbent under the present system. The district covers a large part of two counties, and most people could not afford or spare the time to wage a successful campaign in so big an area for a relatively minor office.

Breuner's reason, furthermore, is contradicted by the principles under which the United States government was established. Wouldn't our Congress be different if all its members were elected at-large?

These, and EBMUD's long history of oppositions to unions, are among reasons EBMUD Employees 444 supports the bill which Breuner opposes.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Building Trades Council against charter changes



APPRENTICES from Electrical Workers 595 were honored at a recent dinner and dance upon completion of their training. This picture shows: seated, from left, Dennis Stefani, apprentice; T. Clemenson, apprentice; O. Asturias, Joint Apprenticeship Training Committee; H. Benkiser, JAT Committee; standing, from left, P. Lein, instructor; G. Van Noy, coordinator, Laney Campus; W. Vance, JAT Committee; T. J. Sweeney, Local 595 business manager; R. Perona, JAT Committee, and D. Kalgaard, JAT Committee. Stefani and Clemenson are graduating Motor Shop apprentices. A picture of Inside Wiremen apprentices and story are on page 3.

Executive board urges 'no' vote in Oakland

Proposed changes in the Oakland City Charter on the May 18 ballot were opposed by the Building Trades Council Executive Board Tuesday.

The council's Business Representative J. L. Childers said all building tradesmen in Oakland will be urged to vote "no" on the proposed charter amendments.

Building trades unions are strongly opposed to the proposed changes, Childers said, because there would be no adequate prevailing wage clause for Oakland city employees or employees of construction contractors doing work for the city.

SCHOOL TAX RAISE BACKED

The BTC Executive Board also voted to endorse the Oakland school tax increase on the May 18 ballot.

(The increase has been opposed by the Central Labor Council and Teachers 771.)

Business Representative Childers reported that BTC board members felt that a school tax increase is needed in Oakland.

And although the present proposal and plans may not be the best possible, opposing it is not a constructive way of improving the situation in Oakland schools, Childers declared.

SAFETY SITUATION

Building Trades Council President Paul Jones sees new hope for better state enforcement of on-the-job safety regulations.

He told council delegates last week that the state has hired 26 new safety engineers, following a campaign by unions, and cited a letter received by the council from Bryan P. Deavers, president of the State Building and Construction Trades Council.

Deavers reported receiving a letter from Jack Valov, supervising construction engineer for the State Division of Industrial Relations, stressing the importance of notifying Division of Industrial Safety offices immediately following on-the-job deaths, serious accidents and unsafe working conditions.

Delegates were reminded that the division's Oakland office is at 1111 Jackson St., Room 3075.

CHRISTMAS COMMITTEE

Jones reappointed Leroy Barstow, business representative of Hayward Painters 1178, to represent the council on the Veteran Hospital Christmas Committee, which held its meeting this week.

Ben Rasnick, secretary-treasurer of Painters District Council 16, reported that Barstow was

MORE on page 7

Wirtz' OK of farm labor imports hit

Secretary of Labor Willard Wirtz' action in approving 1,500 Mexican farm workers for California was condemned this week by both the AFLCIO Agricultural Workers Organizing Committee and the California Labor Federation, AFLCIO.

C. Al Green, AWOC director, said domestic farm workers "have been betrayed by Secretary Wirtz' action."

Green criticized the Secretary of Labor for three principal reasons:

- Violations of the requirements growers must meet before obtaining foreign workers were reported to the special panel appointed by Secretary Wirtz.
- Labor Department representatives were told previously by union farm labor contractors that plenty of workers were available to cut asparagus.
- One of the reasons for a shortage of asparagus cutters is an AWOC strike against principal growers of this crop for refusal to meet AWOC conditions.

WORKERS AVAILABLE

Green declared:

"A representative from the U.S. Department of Labor, Mr. Charles Martin, attended a meeting in AWOC's office on March 16, 1965, and heard a report from the union farm labor contractors — they had plenty of workers to cut asparagus and plenty of beds for workers.

"Mr. Martin was told by these farm labor contractors that the San Joaquin Farm Production Association and the California Asparagus Growers' Association, who represent their user-members who have asparagus in San Joaquin County, refused to hire any of them to work in the asparagus."

Green added that "the record will show there are many camps in San Joaquin County who are working under union conditions that have all the asparagus cutters they need.

"If there is a shortage of asparagus cutters," the AWOC director added, "it is because of a labor dispute that exists between AWOC and the San Joaquin Farm Production Association and the California Asparagus Growers' Association and the violations that have been committed by these associations in their endeavor to recruit workers.

"By certifying foreign workers to cut asparagus in San Joaquin County," Green charged, "Secretary Wirtz is violating his own criteria."

Green also said certification of foreign workers to the two associations or their members "can only be to break AWOC strikes against these associations and perpetuate poverty the domestic farm workers has long endured."

Thomas L. Pitts, secretary-

MORE on page 7

Steelworkers win Livermore strike

A three week strike against Smith-Scott Co., Inc., Livermore, was won by Steelworkers 1798, who returned to work Monday after obtaining pay increases, an extra paid holiday and settlement of a seniority dispute.

Ed Raggio, staff representative for the Steelworkers, said the new two year contract includes pay raises of 8 to 36 cents an hour the first year and eight cents across the board the second year, and 28 and 42 cent swing and graveyard shift differentials, respectively.

The company has agreed to adhere to seniority in promotions, and the union will have the right to file grievances if it feels this provision is violated.

About 60 unionists were involved in the strike, which started April 2.

Butchers 526 strikes tannery in Berkeley

Members of Butchers 526 at the Manasse-Block Tanning Co., 1300 Fourth St., Berkeley, were on strike this week in a Bay Area dispute over wages.

A total of about 300 members of Locals 508 and 526 were idled at the Berkeley firm and at tanneries in San Francisco and South San Francisco.

The strike began at 6 p.m. April 21, but some employees were still working this week under a 15-day phase-out agreement. No talks were scheduled.

Local 526 has Central Labor Council strike sanction.

Barbers hold price line in Alameda County

Barbers and Beauticians 134 voted Monday not to raise haircut prices at this time, according to John A. Monte Jr., business representative.

A proposal to increase haircut prices from their present $2.25 in Alameda County to $2.50 was defeated. The raise would have gone into a nationwide health and welfare plan. A two-thirds vote was required for approval.

HOW TO BUY

Tire safety standards needed

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal **Copyright 1965**

May is a month of tire sales. for the hot weather driving season arrives. But you need to buy with care.

Working families, seeking to hold down expenses, are especially endangered by low quality and confusing terminology. Recent Federal Trade Commission hearings and other investigations have demonstrated this.

The tire business always has been a jungle of misleading terminology and juggled prices. The low qualities you may be led into buying, because of lack of standards, can affect your safety.

According to the testimony, many tires, even those supplied on new cars, are not adequate for the load they often have to carry. Senator Gaylord Nelson (D.-Wis.) is up in arms about this danger to drivers and their families in an age of high speed freeway and long distance driving.

"My files are filled with letters from people who have had tires fail on practically new cars in perfectly normal use," Nelson recently told the Senate.

He pointed out a tire industry official had admitted to the Federal Trade Commission that the test for a six passenger sedan is based on the assumption that there will be only three passengers and no baggage.

ESTHER PETERSON, the President's special assistant on consumer affairs has received many complaints from the public about faulty tires and misleading advertising.

State officials are also alarmed, both about the quality of new tires and the almost-bald tires some drivers keep on their cars. Some 23 states have legislation pending or passed to require better quality in both new and recapped tires.

A New York legislative committee bought three tires at $12.84 each and found two of them failed to meet even minimum blowout tests. Ironically, the tires were labeled "safety specials."

The Association of California Consumers is urging passage of a bill to require that recapped tires be clearly labeled as such and prohibit sale of recut or regrooved tires.

IN BUYING a new tire, the FTC points out, you can't even be sure the size is exactly as stated on the tire and advertising. But size has an effect on safety as well as other performance.

In a 7.50x14 size tire, for example, the cross section is supposed to be 7½ inches with a rim size of 14 inches. But no information is given on the overall dimensions of the outside circumference.

In actual practice, this important measurement appears to vary with the quality of the tire, the FTC said. Two tires both labeled 7.50x14 can be quite different in actual size, and thus in performance.

Nor, as the public has been warned before, can you depend on the terminology used to describe tires.

In the new publication, U.S. Consumer, Beatrice Schalet points out that designations such as "first line," "second line," "100 level," "original equipment" or "premium" have no established meaning. These designations can mean whatever the manufacturer wants them to mean.

In fact, one auto club test showed that premium tires of different makers varied 20-80 per cent in stopping ability.

The FTC has pointed out that such words as "super" and "de luxe" appear in the brand names of premium, first, second and even third line tires. The buyer has no dependable clue to the real grade of the tire except, to some extent, price. And when the tire is offered as a purported bargain, the price may serve only to mislead as to grade.

GOVERNMENT technicians testified that the tire industry's standards are below even the government minimums set in 1953. And even these specifications need to be brought up to date, reports James Mathers, of Greenbelt Consumer Services, a cooperative in the District of Columbia region.

Mathers advises that in buying a new car, remember that car manufacturers consider steerability and easy riding qualities important. But you have to be sure the tire also can perform beyond minimum safety standards.

Until the government or the tire industry establishes more uniform and stricter standards, this is difficult to do.

In buying a new car, if you have an option, it would be safer to order the better grade tires.

In buying replacement tires, which is an even more widespread and tougher problem, you need to avoid very cheap tires even if you do not expect to keep a car long.

AS A RULE, better grade tires are heavier, have a wider, flatter tread face and noticeably deeper tread grooves. They also feel heavier when you lift them.

Station wagons especially need extra heavy duty tires.

What They Wore... by PHYLLIS JOYCE



Referral sales bill hearing set

A hearing on a bill to prohibit "make-money schemes whereby consumers are hoaxed into signing installment contracts by promises of kickbacks for referring customers" will be held in Sacramento Wednesday.

According to State Consumer Counsel Helen Nelson, the measure, Assembly Bill 1961 by Assembly Speaker Jesse Unruh, would tighten measures against referral "rackets." The hearing is to be before the Assembly Finance and Insurance Committee.

Did you notice the price drop?

Food prices in the Bay Area dropped an average of two-tenths of one per cent between January and February, according to the U.S. Bureau of Labor Statistics.

The drop was the first in eight months and brought the average retail food price level in Oakland and San Francisco down to that of February, 1964.

The bureau noted lower prices for eggs, sugar, coffee, hamburger, apples, celery, tomatoes and lettuce. Higher prices were recorded for bacon, frying chickens, bananas and oranges.

Coincidence

The two oldest-known preservatives are smoke and alcohol. Winston Churchill lived to be 90. —Saturday Review.

Foreign visitors for C.V. Co-op

About 25 naval officers from nations in Africa, Asia, the Near East and Latin America will visit the Castro Valley Co-op Center at 10 a.m. Saturday.

Carl Pohlhammer will bring the group, now attending a course at the Navy Postgraduate School in Monterey, to the co-op to learn how a large supermarket operates.

Manager Dave Pierson will explain the important role of co-ops in U.S. history, as well as the World Wide Co-op Partners program.

Those wishing to meet the visitors are invited to attend a coffee session at the Co-op Center, 3667 Castro Valley Blvd.

Elias L. (Al) Arellano, business manager of Sheet Metal Workers 216, has arranged for the group to visit the Lawrence Radiation Laboratory in Berkeley Saturday afternoon.

Consumer parley

A consumer issues conference will be held at Foothill College, Los Altos, May 8 to publicize latest developments in state and federal legislation affecting consumers.

State Consumer Counsel Helen Nelson will be among the speakers. Labor organizations are among the sponsors. Further information may be obtained from the Palo Alto Co-op.

To the Ladies: FROM the EDITOR

HIGHWAY DEATHS are rising. Most of the blame, of course, should be placed on drivers. We need more education and enforcement, and better laws.

Some of the blame must also be placed on our roads, although statistics show modern freeways to be much safer per mile driven than old-fashioned highways.

How about the automobiles? Many persons are concerned about the fact that — although cars have become safer in some respects over the years — manufacturers are ignoring certain obvious ways to improve safety.

SIDNEY MARGOLIUS, author of the "How to Buy" column on this page, tells about the mounting auto tire scandal, a deplorable ingredient of which is the fact that profits are apparently put above safety by auto and tire makers.

But the General Service Administration of the federal government is concerned about other safety deficiencies.

Under a 1964 law, the GSA is preparing auto safety standards which will apply to all federally-purchased civilian motor vehicles.

Its preliminary standards include standard bumper heights, reduced glare levels for sheet metal and chrome, recessed dashboard knobs, stronger seat anchorages, more interior padding, safer door locks, better exhaust systems and some features already available as optional, extra-cost equipment.

The latter include outside mirrors and four-way flashing lights for emergencies.

Another key feature is a collapsible steering column which won't impale the driver in a collision.

AUTO MAKERS fear that the regulations for government-purchased cars will turn up as legislation by state and federal governments requiring these features on all autos.

Even if they don't, the retooling factor may force manufacturers to incorporate these features in their 1967 or 1968 models.

Study club will hear Coughlan

W. Darrell Coughlan will be guest speaker at the regular meeting of the Alameda County Democratic Women's Study Club Wednesday, according to Mollie Nolan, president.

He will describe a recent tour of Europe and show slides. The meeting will be at the Mosswood Recreation Center, 3612 Webster St., Oakland, at noon. Interested persons are invited.

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INSIDE WIREMEN apprentices from Electrical Workers 595 who completed training recently are shown at a recent dinner and dance. Apprentices are in the first two rows, officials in the rear. Shown are: first row, from left, Apprentices R. Irvin, D. G. MacDonald, L. J. Boucher, V. A. Benedetti, K. R. Miller, R. C. Branch, W. C. Tolvtvar, R. S. Vejby, W. H. Fox, J. L. Abreu, L. S. Smith, C. G. Fahy, second row, from left, Apprentices J. L. Ogden, R. K. Alessi, J. L. Harryman, D. E. Anderson, J. C. Goulart, M. C. Johnston, R. C. Hill, W. H. Peper, T. J. Hoffman, E. Moeller, J. Wulferdingen, third row, from left, K. Eggers, instructor; J. Eggers, chairman, Joint Apprenticeship Training Committee; R. Kelly, instructor; R. Little, JAT Committee; D. Loeffler, instructor; W. D. Lyle, manager, National Electrical Contractors' Association; T. J. Sweeney, business manager, Local 595; C. F. Hanna, chief, California Division of Apprenticeship Standards; M. Wagner, instructor; Buck Baker, director, National Joint Apprenticeship Committee; C. Furr, instructor; Joe Lyle, retired instructor; J. Ihnot, instructor; J. King, consultant, Division of Apprenticeship Standards; H. Vandevanter, instructor; W. Vance, JAT Committee; P. Lein, instructor; W. Benson, instructor; and J. H. Kurt, coordinator, Joint Apprenticeship Committee.

IBEW 595 honors graduating apprentices

A recent dinner and dance honored 29 inside wiremen and two motor shop apprentices of Local 595, International Brotherhood of Electrical Workers, upon completion of their training program.

The event was sponsored by the Alameda County Joint Apprenticeship Committee for the Electrical Industry and was held in the Oakland Athens Club.

Joe Eggers, chairman of the JAC, welcomed the 245 guests in attendance and introduced George Curran, past president of the National Electrical Contractors' Association, who served as master of ceremonies for the evening.

Curran, after noting guests representing the IBEW, NECA, DAS and Peralta Junior College District, presented as speakers Thomas J. Sweeney, business manager of Local 595; Ed Hutka, president, Northern California chapter, NECA; Buck Baker, training director of the National JATC for the Electrical Industry, and Charles Hanna, chief of the California Division of Apprenticeship Standards.

HANNA SPEAKS

Hanna presented greetings from Governor Brown and congratulated the young men on their completion of a successful training program that he said would enable them to meet the complexities of today's electrical industry. After his talk, Hanna, assisted by members of the JAC, presented portfolios containing IBEW-NECA and state completion certificates to the graduates.

Dr. John Dunn, superintendent of Peralta Junior College District, presented to Joe Lyle, retired apprentice instructor, a scroll acknowledging his 15 years of service and many contributions to the electrical industry of Alameda County.

The ceremony heralded the 25th year of apprentice training for Local 595, which was founded by the late Fred Eggers Sr., president of the local for over 17 years. The first classes were held in his home in Alameda in 1940.

Selvin will head state organization of labor editors

Editors of California labor newspapers established the California Labor Press Association at a founding convention in San Diego last weekend.

The association will be a chapter of the International Labor Press Association.

David F. Selvin, editor of San Francisco Labor, was elected first president of the new organization. Don Harris, editor of the Los Angeles Citizen, will serve as secretary-treasurer.

Those elected vice-presidents included:

Mimeographed Local Union Publications — Cynthia McCaughan, editor, Coffee Break, Office Employees 30, Los Angeles; Don Neufelt, Machinists Lodge 2217, Santa Maria.

Printed Local Union Publications — Bruce Lockey, editor, Utility Reporter, Electrical Workers 1245, Oakland; Rosemary Cruit, Engineers News Record, Operating Engineers 12, Los Angeles.

Statewide, District or Regional Organizations and State, County and City Central Body Publications — Richard H. Marriott editor, Sacramento Valley Union Labor Bulletin; Paul S. Williams, editor, East Bay Labor Journal.

At-large — Frank Anderson, Olympic Press, Oakland; James Shourt, editor, Southern California Teamster; Buck Harris, editor, The Screen Actor, Hollywood.

The delegates also adopted a constitution and bylaws and a program of activities to be coordinated by the Centers for Labor Research and Education of the University of California.

A major aim will be to help labor editors put out better newspapers and generally improve the condition of the labor press.

Speakers included Thomas L. Pitts, secretary-treasurer of the California Labor Federation, and Congressman Lionel Van Deerlin (D.-San Diego).

Mouth-to-mouth resuscitation by unionist saves tot

Leo Lyman, a member of Communications Workers 9412, is credited with saving a 2½-year-old girl's life by using mouth-to-mouth resuscitation.

Lyman was in his yard when he heard a neighbor, Mrs. David Roland of 5659 Don Court, Fremont, call for help. Her foster child, Tammy, was in convulsions from a fever, and her tongue became stuck in her throat.

Lyman, a cable maintenance man, unstuck the girl's tongue and used mouth-to-mouth resuscitation he had learned on his job. The mother credited this action with saving the youngster's life.

Santen elected to board of Planned Parenthood

John J. Santen Jr., executive vice-president of Communications Workers 9415, was elected a new member of the Board of Directors of the Planned Parenthood League of Alameda County at the recent annual meeting.

Highly unionized

Union membership equalled three-fourths or more of wage and salary workers in the canning and ship and boat building industries in California in 1962.

Groulx shows 'em the facts!

Richard K. Groulx, executive assistant secretary of the Central Labor Council, carried the council's minutes to Millbrae recently to prove a point.

Groulx attended a statewide labor leadership conference on the anti-poverty program, held at a San Francisco Airport area hotel.

One of the speakers was Steve S. Uslan, director of the Litton Industries' Job Corps Regional Training Center at Camp Parks in Southern Alameda County.

According to the California Labor Federation's Weekly News Letter, Uslan "indicated" the center had the endorsement of the Central Labor Council.

Groulx brought the council's minutes to the next day's session. They showed that while the council had discussed the Job Corps center, it had "by no means endorsed it," the Weekly News Letter said.

New CLC delegates

New delegates seated by the Central Labor Council April 12 include Paul Childs, Willard J. LaCombe, Peter Lowe and Dean W. Tertocha, all of American Federation of Government Employees 1533.

Rossman visits CLC

Harold Rossman, director of education for the District Council of Carpenters, was a guest at last week's Central Labor Council meeting. He was introduced by Al Thoman, business representative, Carpenters 36.

Olive mechanization

A University of California agricultural engineer says he is "on the threshold of mechanizing" the olive harvest.

Simcich appointed research director for Woodworkers

Walter Simcich, California Labor Federation expert on farm labor, has been named director of research for the International Woodworkers of America.

The IWA, an affiliate of the Carpenters, has headquarters in Portland.

Simcich, a member of the labor federation's' research staff for about five years, also handled many assignments involving the State Industrial Welfare Commission and state minimum wage determinations.

Before joining the federation, he was with the United Packinghouse Workers and also served with the National Labor Relations Board regional office in Memphis.

NEW STAFF MEMBER

A new addition to the staff of the federation is Michael R. Peevey, formerly a research economist with the U.S. Bureau of Labor Statistics in Washington, D.C. Peevey obtained his bachelor's and master's degrees in economics at the University of California.

While in Washington, D.C., Peevey authored reports on farm labor and job problems of young workers and participated in two major studies on impact of defense industries on the national economy.

New CLC delegates

New delegates seated by the Central Labor Council April 19 were: Leo T. Bergeron, Insurance Workers 30, and Brian O'Brien and Michael Rabbitt, University Teachers 1570.

U.S. unionists

More than 17 million Americans carry union cards.

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BROADER FEDERAL ban against discrimination in housing is urged at a press conference in Washington, D.C. Charles Abrams, president of the National Committee Against Discrimination in Housing, tells newsmen President Kennedy's 1962 Executive Order bars only discrimination in FHA and VA-guaranteed housing. The committee, which includes labor representatives, wants discrimination outlawed in all housing financed by federally-regulated banks.

Chips and Chatter

By GUNNAR (Benny) BENONYS

With the good weather back again, jobs and referrals are on the increase. The out-of-work list dropped again to 266 this Monday a.m. roll call.

The contract negotiators held their first meeting this past week. Too soon to tell any news. They will inform us as to progress in good time.

Brothers Harry Yetter, Oscar Anderson, James Brooks and yours truly attended the recent combined State Council of Carpenters and State Building Trades Council Legislative Conference at Sacramento. They certainly did a fine job on the various bills we were particularly supporting. All our legislators (assemblymen and state senators) were personally contracted.

Nearly all of them attended the dinner meeting, also. Their viewpoints in most instances were very favorable towards our specific bills. Your delegates will report Friday night, May 7. Please attend.

Nominations for your officers and delegates will also be made that evening (Friday, May 7).

The state disability payment schedule has been changed upward. For disabilities incurred in 1965, the maximum schedule is now in three steps: $78, $79 and a maximum of $80, for disabilities incurred in 1964, the maximum is still $77.

Please remember that if you paid over $51 last year (off your check stubs) you are entitled to file for a return. Last year, an average of $21.20 was returned to wage earners. You personally must file prior to June 30 of this year at the latest.

Alaska Carpenters ended a short statewide strike and have a three year contract which provides 45 cents in wages the first year, 45 cents the second year and 39 cents the third year. All these increases are for wages. I don't know what fringes they have.

Many thanks to those members who gave us a hand with the mailing this week. Your special called meeting notice and the new "Membership Handbook" are on the way.

See you at the next meeting.

Watchmakers Local 101

By GEORGE F. ALLEN

I am sure that a number of the members are aware that the Hamilton Watch Co. has opened a service department in San Francisco.

According to the Hamilton people, the service department is only servicing watches that are under the factory guarantee. In other words, at the present time, they are not taking watch repairs across the counter from the general public.

As they have now employed a watchmaker, we have approached Hamilton to sign our union agreement and operate the service department under the Bay Area union employment conditions. If any of you personally know Mr. A. A. Colvin, the Hamilton factory representative in this area, I am sure it would not hurt our position if you let him know that you are a member of the union and you would appreciate the Hamilton company operating the San Francisco service department under our Watchmakers Union agreement.

We would appreciate hearing from you, if you follow up our suggestion, which, we are sure, would be quite helpful to the union.

San Jose meeting: Tuesday, May 4, 1965, in the Labor Temple, 45 Santa Teresa St., 7:30 p.m.

Sheet Metal Credit Union

By BERT TONZI

This is our credit union. It was recommended for organization by a vote of the membership of our 216 local and to be used by and for the benefit of all who wish to join. It is staffed by volunteers, and the only cost to our members is 25 cents registration. Shares are $5 each. Therefore, the only money in our credit union is yours, and the use of it falls on you as your responsibility.

If you want a successful credit union, you must use it wisely. This means that steady saving will raise your estate value and a determination to repay, at the agreed time and amount, all loans made by you. In your credit union, as in any leading institution, the repayment of loans means that you are either a good or a poor risk and that the granting of any further loans depends upon your record and only your record. To keep a good, clear record, save when possible and repay on time.

To join your credit union, write to P.O. Box 2833, Rockridge Station, Oakland 94618, or call 653-0996, and all information will be sent to you; and if you want the real personal touch, Bill Mansell is at the Union Office on Tuesday nights from 8 to 9:15 to help with your problems.

Scout representative

Appointment of the first full-time liaison representative to the AFLCIO has been made by the Boy Scouts of America as part of a program to expand union sponsorship of scouting, especially among boys from low income families. .

Retail Clerks Union 870

By CHARLES F. JONES

We were advised by Mr. Omar Hoskins, administrator of the Northern California Clerks Welfare Fund, that during the month of March, 1965, the fund paid under the insured plan (Union Labor Life) to members of Retail Clerks Union, Local 870, benefits in the amount of $105,559.90.

The details are as follows: Basic and Major Protection, $93,-559.90; death benefits, $12,000. These benefit payments represent the largest single month's total paid to date on behalf of members of Local 870.

At the April meeting of the Rules and Regulations Committee of the Northern California Welfare Fund, Rule 2 (E) (2) (concerning termination of coverage of deceased employees' dependents) was changed to read as follows: "Coverage of the dependents of the deceased eligible employee shall terminate at the end of the calendar month next following the month in which the employee died."

This change in rule 2 (E) (2) will provide the dependents of the deceased with at least 30 days more coverage under the plan.

The employees of Anita Shops met last week and voted on new proposals to present to their employer for negotiations. The present contract expires on June 30, 1965.

Plan to insure pensions asked

A federal insurance plan to guarantee payment of earned pensions when a company goes out of business has been urged by the AFLCIO.

In testimony before the Senate Special Subcommittee on Aging, Richard E. Shoemaker of the AFLCIO staff also suggested bankruptcy laws be amended.

He said pension obligations should have the same priority as wages if a firm becomes bankrupt.

Shoemaker is assistant director of the AFLCIO Department of Social Security.

7th Congress of Strings announced by the Musicians

The seventh annual Congress of Strings competition of the American Federation of Musicians has been announced by Albert F. Arnold, vice president of Musicians 6.

The summer school for young string musicians will be held June 27 to Aug. 21 at Michigan State University.

Scholarships will be awarded to 100 winners in contests sponsored by the Musicians Union throughout the United States and Canada.

The Musicians sponsor the program to develop young musicians and encourage expansion of cultural activities.

Winning contestants must be between 16 and 23. They will be awarded free transportation, meals, housing, and eight weeks of free instruction by noted experts.

The congress will also give the talented young musicians an opportunity to play for programs and broadcasts and make recordings. Several internationally-known conductors will lead student orchestral sessions.

EAST BAY WINNERS

Last year, eight of the 15 contestants in the local contest were from the East Bay, and two of them won scholarships.

Further information about this year's scholarships may be obtained from Arnold at PR 5-8118.

Bonding requirements

The House Labor Committee has approved a bill permitting union officials to be covered by conventional fidelity bonds — instead of more expensive "faithful discharge" bonds — under the Landrum-Griffin Law.

Rewarding friends policy still good for hospital union

"Our Executive Board has the policy of rewarding its friends."

These words were used by Timothy J. Twomey, secretary-treasurer of Hospital Workers 250, in a letter responding to a request to buy tickets for the Lincoln Child Center Benefit Fund.

Twomey, who sent a copy of the letter to the Central Labor Council, said:

"Just recently one of our organizers was contacted by employees working at the Lincoln Center. These people were contacted by management and were discouraged from joining the union.

"We feel that a more cooperative union attitude in the future would produce greater cooperation on our part for any future fund raising project."

Study commission urges changes in 'Workmen's Comp.'

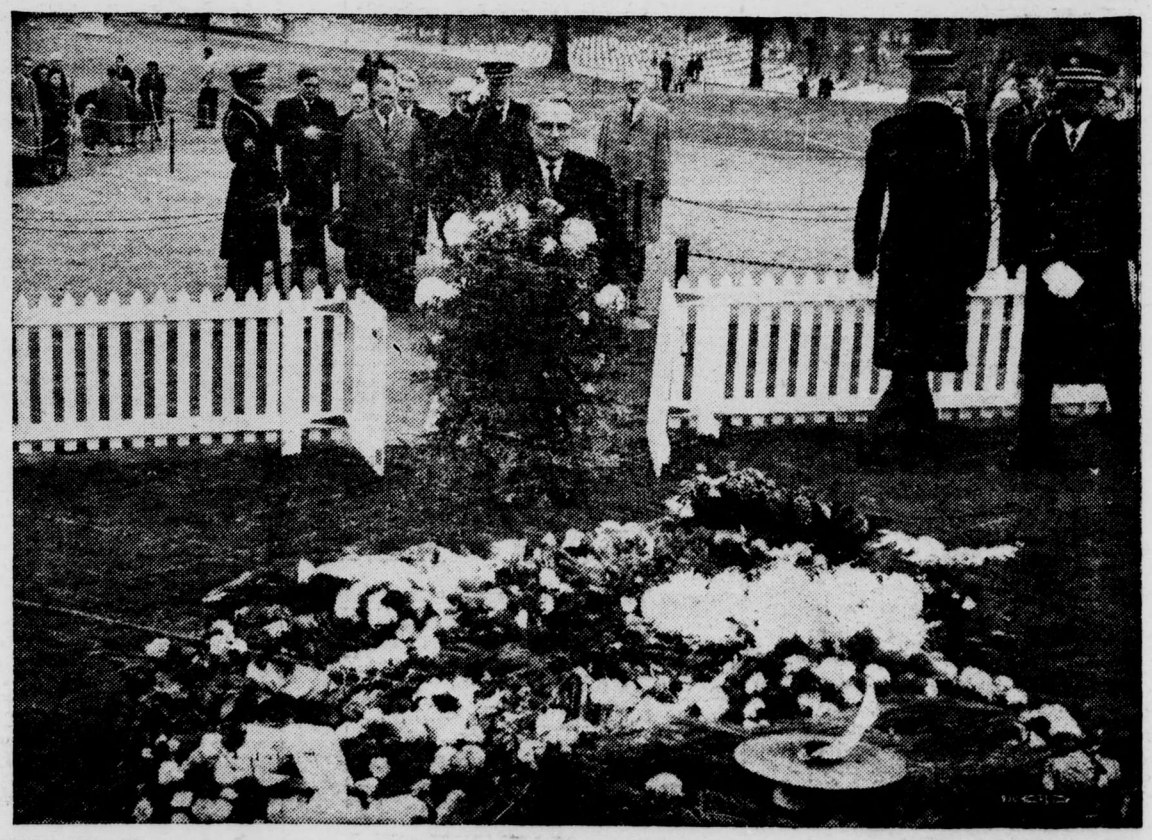
Reorganization of the State Industrial Accident Commission and extensive changes in workmen's compensation procedures have been recommended by a so-called "blue ribbon" commission.

Recommendations of the Workmen's Compensation Study Commission, made to Governor Edmund G. (Pat) Brown and the State Legislature, include:

- Reorganization of the Industrial Accident Commission to eliminate the northern and southern "panels" and substitute a single seven member appeals board.
- Creation of the post of commissioner of industrial accidents, a rehabilitation unit and an advisory service.
- Broader choice of doctors for injured workers.
- Tighter supervision of self-insured employers.
- Amendments to the Labor Code to provide rehabilitation services at employer expense.
- Revision of the system of compensating for permanent disability.
- A new formula for temporary disability benefits.

First glass pact

The first labor - management agreement in the glass container industry was reached in 1846.



OMER BECU, general secretary of the International Confederation of Free Trade Unions, places a wreath on the grave of the late President John F. Kennedy in Arlington Nnational Cemetery. With him are members of the ICFTU's International Solidarity Committee, with AFLCIO President George Meany partly hidden, rear.

OFFICIAL UNION NOTICES

HAYWARD PAINTERS 1178

SPECIAL MEETINGS

The May 7 meeting is to act on our bylaws changes. These are important. So turn out.

The May 21 meeting we will nominate candidates for local union offices; president, vice-president, treasurer, financial secretary, recording secretary, warden, conductor, Executive Board, one trustee and business representative.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

BERKELEY PAINTERS 40

Our next meeting of May 14, 1965, will be a special call for the following:

Election of a trustee to serve for a term ending June 30, 1966.

Nominations for executive secretary of District Council of Painters No. 16.

Our Spring Dinner Dance will be held Saturday, May 22. 1965 at Eagles Hall, Carlson boulevard at Central, El Cerrito, Calif.

Each member may purchase two tickets at $1 each. For members desiring more than two tickets, you may purchase guest tickets at $3 each. Buy your tickets at Local Union 40 office or order by mail.

Come out for an evening of fun, but hurry. Only 200 tickets available. Order yours today!

Fraternally,
GENE SLATER
Bus. Rep.

BERKELEY CARPENTERS 1158

At our regular meeting on May 6, 1965, nominations for all officers and delegates will take place.

The election of the above-mentioned officers will take place at a special called meeting on the night of June 17, 1965, at 1970 Chestnut St., Berkeley, Calif.

Refreshments will be served.

Members desiring to change their health coverage from Blue Cross to Kaiser Plan, or vice versa, must be in the Health and Welfare Office by May 15, 1965, in order to become effective June 1, 1965.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

E.B. MUNI EMPLOYEES 390

CITY OF BERKELEY
Tuesday, May 4, 4 p.m., Corporation Yard.

HAYWARD SCHOOLS (H)
Wednesday, May 5, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

WELFARE (GW)
Monday, May 10, 8 p.m.

SAN PABLO SANITARY DIST.
Monday, May 10, 5 p.m., District Office.

PORT OF OAKLAND (P)
Tuesday, May 11, 8 p.m., Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)
Wednesday. May 12, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD
Thursday, May 13, 7:30 p.m., Room 222, Labor Temple.

CITY OF EL CERRITO (C)
Monday, May 17, 4:30 p.m. Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, May 19, 8 p.m.. Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)
Wednesday, May 26, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, May 27. 7 p.m., Day Room.

Fraternally,
DAVE JEFFERY
Exec. Secty.

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CEMETERY WORKERS 322

The regular monthly meeting of the union will be held at 8 p.m. Tuesday, May 4, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Bus. Rep.

U.C. EMPLOYEES 371

Place: 921 Kains Ave., Albany, Calif. Time: 2 p.m. Executive Board 1 p.m. Date: May 8, 1965.

We are going to have a free dinner for all paid-up members in the near future. Better come to this meeting and get all the information on it so you will not miss out. Also, we would like to get better acquainted, and you will enjoy a cup of coffee with your officers, fraternal brothers and your new stewards after the meeting. Let's get acquainted.

Fraternally,
W. G. WHITCOMBE
Secty.-Treas.

PAINT MAKERS 1101

Nominations were held at the regular meeting April 20 for two delegates to the Western Joint Council of Paint and Brush Makers Conference to be held in Portland in June. Brothers Bill Bringhurst, Carl Lawler, Bill Boardman, Daniel Murphy and Peter Ambrunn were nominated.

The election of these delegates will be held May 18.

Also on the agenda for the May meeting will be nominations for one trustee for a three (3) year term.

The nominations for secretary-treasurer of District Council of Painters No. 16 will be held at the May 18 meeting.

This will be an important meeting to all of us, as we will be selecting brother members to represent us. Come down and give your choice your support.

The polls will be open for voting from 2 p.m. to 8 p.m. May 18, 1965, in the Union Office, Room 104.

Regular meeting 8 p.m. May 18, 1965, Labor Temple, 2315 Valdez St., Oakland, Hall C.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

CARPENTERS 36

In compliance with Section 31 of the General Constitution and Laws, the nomination of all officers and delegates will be held on the first Friday, May 7, 1965, at Carpenters Hall, 761 12th St., Oakland, Calif. At this special called meeting the delegates to the California Legislative Conference will also make their reports.

June 4, 1965, will be the date for the election of all officers and delegates at the above address, with the polls open from noon to 10 p.m.

Please be in attendance at these meetings and nominate and elect the officers and delegates of your choice.

Stewards will meet at 7:30 p.m. on the third Thursday, April 22, 1965.

The Educational Committee will meet at 7 p.m. on the fourth Wednesday, April 28, 1965, at the above address.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

MARINE CARPENTERS 1149

The next regular meeting will be held in San Francisco on May 7. 1965.

Membership in the local's blood bank for calendar year 1965 will be open until May 15, 1965. It will then be closed for the balance of the year. We still need donors, who will receive two months' dues for each unit of blood given.

Fraternally,
STAN LORE
Pres. and Mgr.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. May 4 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

In compliance with Article IX of the Local Union Bylaws, please be advised that nominations for all officers and business representatives shall be held on May 18, elections to be held June 15.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 6, at 8 p.m. Executive Board meets 6:30 p.m.

Please note: No quorum last meeting. How about attending this one?

Fraternally,
DAVE ARCA
Secty.

MILLMEN'S 550

Pursuant to the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, the next regular meeting of Millmen's Union 550 will be a special called meeting for the purpose of nomination for officers of this union.

This meeting will be held on Friday, May 7, 1965, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland, Calif.

Please plan to attend this meeting.

Fraternally,
JACK ARCHIBALD
Rec. Sec.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be Saturday, May 8, 1965, in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland. Special order of business report of Insurance Committee and speaker from company. Membership will have an opportunity to vote to accept or reject the program at this special called meeting.

The Executive Board will meet at 9:30 a.m.

SPECIAL NOTICE

There will be a retirement dinner on Saturday, May 22, 1965, at the Edgewater Inn, Oakland. For reservations and information about the dinner, contact Norman Case, dinner chairman, 2641 Cole, Oakland, 1, Calif., phone 532-7742.

Fraternally,
HAROLD BENNER
Secty.

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave.. Oakland.

Fraternally,
LES PLOWRIGHT
President

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Members desiring to change their health coverage from the Blue Cross to the Kaiser Plan, or vice versa, must be in the Health and Welfare Office by May 15, 1965, in order to become effective June 1, 1965.

Delegates to the Building Trades-California State Council of Carpenters Legislative Conference, April 5 through 8 will make their report to the local union members present at the meeting of Friday, April 30.

A special called meeting is being held Friday, May 7, 1965, for the purpose of determining the officers' pay for the next two years, commencing July 1, 1965.

Nominations for all officers and business representatives of Carpenters Local Union No. 1622 will take place at the meeting of Friday, May 14, 1965. The election for the above mentioned officers will take place Saturday, June 19, 1965.

Fraternally,
A. W. RICE
Rec. Secty.

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Negotiations are now underway for our new contract. So why not attend the next meeting and find out what progress is being made.

The next meeting of our local, which is May 11, is a special called meeting to nominate for the office of secretary of District Council 16.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

Tripartite body

The International Labor Organization, including representatives of labor, management and government, was organized under the League of Nations in 1919 and continued under the United Nations.

Mediation post

J. L. Reeves, former general chairman of Machinists District 141 in Burlingame, is now a mediator for the National Mediation Board, a federal agency which mediates disputes on airlines and railroads.

New Local 85 chief

Tim Richardson, 38, has been elected secretary-treasurer of San Francisco Teamsters 85, defeating incumbent Tom Burke and a third candidate, Phil Dindia.

Ex-union research economist thinks life begins at 40

Why does a labor economist in his '40s decide to study for the ministry?

Roy Anthony Ockert, former research director for the United Rubber Workers, admits it's a a hard question to answer.

Ockert, despite the fact that he has five children, enrolled at the Star King School for the Ministry in Berkeley last September.

He says he felt a need to strike out on new paths and adds that he is vitally concerned with doing something about civil rights.

"I believe a person lives only one life and might as well live fully," Ockert said.

Ockert joined the Rubber Workers' headquarters in Akron in 1957 as assistant research director. He became research director in 1962. In 1963 and 1964, he was a labor economist for the AFLCIO Industrial Union Department in Washington, D.C.

Previously, he was a research assistant and research economist at the University of California and a teacher in Eureka.

With two years' study ahead of him, Ockert says he is looking for a part-time job as a research economist for a labor organization in the Bay Area.

He can be contacted at 843-3446.

Brown OKs big U.S. anti-poverty grant for Oakland

Governor Edmund G. (Pat) Brown has approved use of $758,673 in federal anti-poverty funds in Oakland.

Announcement came at a news conference by Superior Judge Lionel Wilson, chairman, and Dr. Norvel Smith, executive director, of the Oakland Economic Development Council.

They said programs to be "phased-in" immediately include:

- An in-service training program to better equip faculties to teach in low income areas; preschool classes aimed at improving the academic readiness of youngsters nearing school age, and special elementary and secondary summer school courses.
- Family planning clinics and other health services for those unable to afford them; homemaker services, and strengthening and development of local leadership under a neighborhood organization program.

Awaiting the governor's approval, but granted federal approval are funds for language development and remedial reading centers at several schools; preventive health services for school dropouts, selective service rejectees and newcomer families.

School spending

California ranks fifth among states in the amount spent on the education of each pupil.

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C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, May 5, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

A CTU member who is concerned about the poor service being rendered by Western Union recently commented as follows:

"Our company is continually closing offices.

"Every day it seems an office is either closed or its hours cut. They take studies at the time when the business is at its lowest ebb. Then they go out with this big story and talk to a few businessmen, to impress them how business is dropping and that they must close or cut hours to keep going.

"This policy only tends to cut down business. The lowly telegram is a thing of the past. John Q. Public is not being served. He is forced to use other means of communication because he cannot use the telegram. It won't get through. Why? Because the offices are being closed. Every time an office is closed you can just bet we lose many good customers. Then they cut hours and through a hypothetical MCR lay off help, leave one operator on to do two operators' work, and service goes right out of the window.

"In some cases it takes 48 hours to get a telegram through. Service is improving again. (?) What is being done about it. Let's take another study. Perhaps the MCR is off. Perhaps we better close another office. Perhaps we better cut some more hours?

"Where is the telegraph industry going? Sorry, I don't use that kind of language. My Buddhist ancestry doesn't allow me to.

They complain about the telephone company taking our business.

"Somebody has got to give the public service. The telegraph company isn't doing it. They are only driving this business over to the telephone company by their short sightedness."

In case you feel that we are the only ones feeling the pinch, the writer works on the East Coast.

Steamfitters Local 342

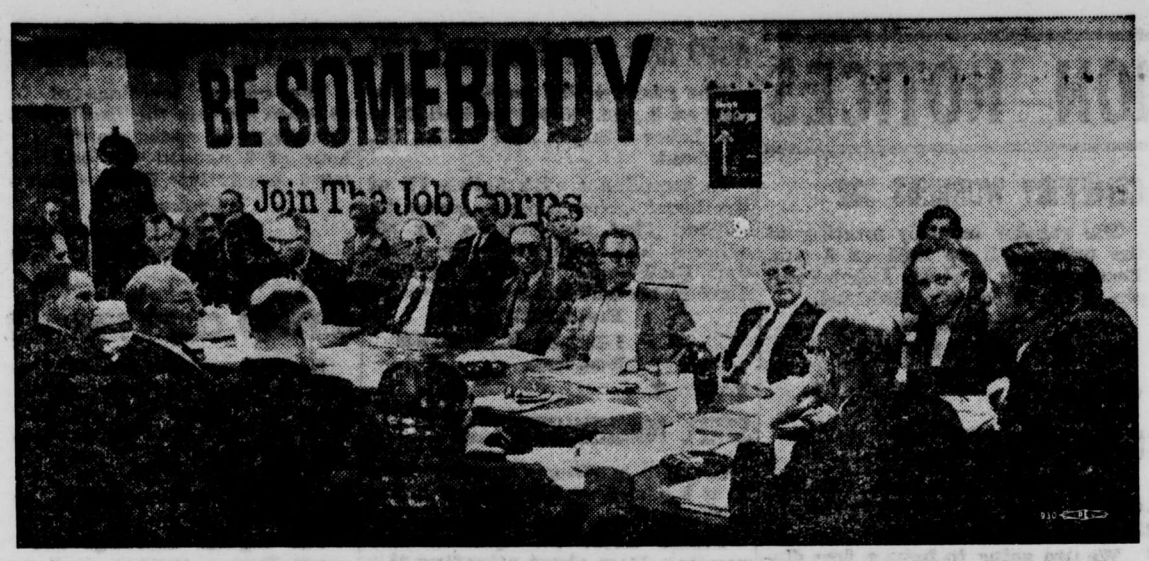
By JIM MARTIN

President Jim Wilson wishes to advise the membership of the following change as it pertains to our next membership meeting agenda:

The reports of the Board of Trustees regarding the Pension Plan changes and the Negotiating Committee will be received at the membership meeting of May 20, 1965, rather than May 6, 1965.

Also the reports of your delegates who attended the 45th Convention of the California Pipe Trades Council, held in the City of Los Angeles, California, will be heard.

Tell 'em you saw it in the East Bay Labor Journal!



LABOR ADVISORY COUNCIL to the Office of Economic Opportunity meets with Director Sargent Shriver to coordinate the War on Poverty. Shown with Shriver, right, are clockwise from his left: David Sullivan, president of the Building Service Employees International Union, chairman of the Labor Advisory Council; AFLCIO Research Director Nathanial Goldfinger; Herbert C. Skinner, sitting in for Vice President Finlay Allan of the Carpenters; President C. J. Haggerty of the AFLCIO Building and Construction Trades Department; President Miles C. Stanley of the West Virginia AFLCIO; Tilford Dudley, head of the AFLCIO Speakers Bureau; Andrew Truelson of the U.S. Department of Health, Education and Welfare; President Barney Weeks of the Alabama AFLCIO; Leonard Lesser, assistant to the president of the AFLCIO Industrial Union Department; AFLCIO Education Director Lawrence Rogin; Vice President W. Vernie Reed of the Laborers; AFLCIO Community Services Director Leo Perlis, and Hyman Bookbinder assistant director, and Jack T. Conway, deputy director of the Office of Economic Opportunity.

Painters Local No. 127

By SAM CAPONIO

The Negotiations Subcommittee has met and reports no progress. The main committee meets the second week of May; it seems the contractors wish to run the negotiations to the wire. It seems rather odd that no big shops are represented on the employers' negotiating team. Where are they, and why were they left out?

The trustees of the Welfare Plan are preparing a report of the cost of the added benefits. The new audit should be out soon and will reflect this added cost. From the information received so far, the plan has spent about $500,000 in added benefits. You can understand from these figures that the plan cannot continue to lose money at this rate without either an increase in the amount of revenue or a decrease in benefits.

One report states that for an additional dime per hour, the members can have full dental care for members and dependents, the full scope of dental care plus an increase in hospital room allowance and added medical benefits. All these alternatives will be offered to the members, probably the first part of July.

All local unions will receive the information, plus the trustees will appear before the membership to explain each item. Remember that no money has been added to the Walfare Program since 1958, when five cents per hour was added. Medical costs have risen at a steady five per cent every year since 1958; so you know what happened to that nickel: inflation ate it up! The decision will be up to the membership whether to add more money or have an 8½ cent plan.

It seems that some of the members have become belligerent when a business representative asks them for their working card, especially when they are caught violating the agreement. The District Council Bylaws are very specific about showing of the work cards, and the Trial Board takes a very dim view of those who refuse. The bylaws state that you are to carry the current working card on your person and are to show it on request of a fellow workman or business representative, anytime, anyplace.

Brown gets action on poverty funds for farm workers

Governor Edmund G. (Pat) Brown has received quick action on California's application for $3.4 million in federal anti-poverty funds to aid migrant farm workers.

Brown's proposal to Sargent Shriver, director of the U.S. Office of Economic Opportunity, will create 10 migrant service centers, each with 100 housing units and facilities for compensatory education, job counseling, sanitation, health care and day care for children.

The governor also proposed creation of five rest stops along routes travelled by domestic migratory farm workers. These would include rest facilities and places where workers could obtain information of jobs, housing and crops.

The governor said this will be the "first phase of a long range master plan for migrant farm workers to provide California agriculture with a stable, well-trained domestic labor force to replace the foreign labor upon which we are now so dependent."

E. B. Muni Employees 390

By DAVE JEFFERY

Brother Bill Healey from our Research Department and Dave Jeffery appeared before the Alameda County Civil Service Board to present our salary and fringe benefit requests for this year.

Our salary requests ranged from five per cent to 10 per cent. We also again asked for hazardous duty differentials, pay of the higher classification when the employee is required to work in a higher classification, time and a half for overtime, a 37½ hour week and Saturday holidays to be taken on Friday.

Our union attorney, Victor Van Bourg, gave a most interesting talk at our Fairmont Hospital Chapter meeting on workmen's compensation and the legal rights of employees. One direct result of this talk was the formation of a safety committee.

Boss Glove plant near Selma grows

Boss Glove Co.—against which three local unions are on strike in the Midwest—has expanded its non-union plant in Alabama, Anne Draper, delegate from Amalgamated Clothing Workers 42, told the Central Labor Council here.

Mrs. Draper, West Coast Union Label representative for the Amalgamated Clothing Workers, said the plant is near Selma. Organizers were greeted by a sheriff's posse, she told Central Labor Council delegates, but the organizing campaign is continuing.

"Don't buy Boss gloves," Mrs. Draper urged all union members.

3 new Calif. NYC projects

New Neighborhood Youth Corps projects have been approved for San Francisco, Sacramento and Elk Grove, according to Secretary of Labor Williard Wirtz.

All three will be sponsored by local school districts and will provide work for boys and girls to help them stay in school.

The San Francisco project will provide part-time jobs of about 10 hours a week for 120 boys and 80 girls, primarily from Chinatown, Hunter's Point, the Mission District and the Western Addition.

They will be assistant to regular workers in audio-visual, library, locker room, shop and other areas in schools.

Other Neighborhood Youth Corps projects in California have been approved in Hayward, Los Angeles, San Bernardino and Stockton.

Nationally, 150 Neighborhood Youth Corps projects have been approved in 41 states to provide part-time jobs for about 88,600 needy students.

United funds

Since the AFLCIO merger, more than $1 billion has been donated by union members to community chest and united fund drives.

AFLCIO & bias

AFLCIO subordinate bodies have been instructed to hold no conventions except in wholly desegregated facilities.

Steel Machinists 1304

By DAVE ARCA

Hi. A happy first of May to you. It's daylight saving season, too. If changing time disturbs your hours, why not enjoy the sun and flowers? Fretting only induces ulcers.

Newspapers have been deploring a steel strike. These are management slanted reports. Bear in mind the record profits enjoyed by the steel industry during 1963 and 1964. These profits are a factor in the present Steelworker proposals.

The steel companies need a strike to justify future price increases. The pious platitudes pertaining to public interest are a smokescreen for the inevitable price boost. Usually the price increase will more than cover the wage costs. If past practice is a criteria, the steel industry will make a profit on the price hike. Wait and see.

Don't forget, May 9 is Mother's Day. Mother's are our favorite people. Everybody should have one. Mothers are usually ladies. That's why we like the ladies, because they make the best mothers. Okay? Okay.

Millmen 550

By CLYDE JOHNSON

You can expect a special meeting on mill-cabinet negotiations very soon. We are trying to hammer the issues out so we will have something definite to report. We don't want negotiations to extend beyond May 1.

There is no excuse for prolonged negotiations. Both sides are presenting their programs. By the time you read this there will have been perhaps three more negotiating sessions.

We are making no bones about the committee's determination to improve seniority, vacations, wages, etc. We are determined to add a clause to the contract barring subcontracting.

When the Negotiating Committee is ready to make policy decisions on the negotiations, you will be informed of them. Before any action is taken or anything is approved, general meetings of all mill locals will vote on proposals.

Another hearing is scheduled for May on repeal of the Buy America Act. No hearings have been set on our mill bills yet.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of the Woman's Auxiliary No. 26 will be held at the home of Evelyn Wolters, 936 Carillo Way, San Leandro, on Tuesday evening, May 11, at 7:30 p.m.

The installation of new officers will take place at this meeting, as follows: president, May Marquand; vice-president, Carolyn Fitzgerald; secretary, Carol Harris; treasurer, Betty Bowdish; chaplain, Freda Cripps; guide, Ermine Sullivan; publicity, Anita Rankin. The Executive Board members to be installed are Ermine Sullivan, Elizabeth Fee, Evelyn Wolters and Mary Rounds.

At this meeting the election of international officers will also be held. Mary Farley of our auxiliary is a candidate for the office of international secretary. Any member unable to attend this meeting should contact Mary Stapleton, and a ballot will be mailed to her.

We were very pleased to welcome a new member from Richmond in the person of Maybelle Werner, whose husband is employed at the Oakland Tribune.

This will be the last notice about our annual rummage sale to be held Monday, May 17; so again, collect, and tell all your friends.

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Green, Pitts hit Wirtz' Mexican farm labor OK

Continued from page 1

treasurer of the California Labor Federation, minced no words. He declared:

"This is beyond doubt the shabbiest sort of a whitewash job. It is an attempt to cover up a complete capitulation to the corporate farm and banking interests that have long made a practice of profiting on the perpetuation of poverty.

"Wirtz should be ashamed of himself for promoting this panel, for engineering its report, and for not having the gumption, decency and fundamental integrity to at least insist that his own department's regulations be met."

100,000 JOBLESS

Within a 60 mile radius of Stockton and Salinas — where the panel's hearings were held — more than 100,000 U.S. workers are jobless, Pitts declared.

Criticizing the panel's recommendation, Pitts said it "spits in the eye of the economic facts of the issue."

There will be plenty of farm workers if decent wages are paid and human conditions offered, the state labor official emphasized.

He stressed the point that AWOC had offered at both Stockton and Salinas to provide all the workers growers wanted, but not one grower rose to accept the offer.

The panel's report failed even to mention this, Pitts said.

FARMS STRUCK

Green said earlier that State Employment Director Albert Tieburg had certified that a legitimate labor dispute exists between AWOC and several large asparagus farms in the San Joaquin delta area.

He said farms struck by AWOC include the huge Zuckerman enterprises, Riverview Farms and Belvedere Farms.



State AFLCIO hits 'rusty' California minimum wages

The California Labor Federation has accused the State Industrial Welfare Commission of permitting the state"s minimum wage machinery to deterioriate "from a pioneering mechanism . . . into a rusty piece of equipment in need of renovation."

It no longer sets minimum wages with adequate regard "for the economic facts of life," according to a statement submitted on behalf of Thomas L. Pitts, State AFLCIO secretary-treasurer.

Such facts "demand a California minimum wage substantially in excess of that prescribed for the nation as a whole" because of California's higher cost of living, Pitts said.

The statement was presented at the last of three public hearings held by the IWC on Wage Order 14-61, covering wages and working conditions of women and minors in agricultural occupations.

The state AFLCIO urged the five-member commission to adopt both a $2 minimum hourly and $2 minimum piece-rated wage, and extensive improvements in working conditions.

The state has no minimum wage law for adult male agricultural workers.

ENACTED IN 1913

California's minimum wage legislation was enacted in 1913, a quarter of a century before the federal minimum wage law embodied in the Fair Labor Standards Act was passed in 1938.

The state law created the Industrial Welfare Commission and established standards to guide it to fix proper minimum wages in various occupations.

In 1950, the IWC formulated a Budget For a Single Working Woman in California to measure the minimum standard necessary to enable a low-income working woman, entirely dependent on her own resources, to maintain her health, job and self-respect.

It was updated in 1960 and found to total $2,854.98 annually as of June, 1961.

This budget, the state AFLCIO declared, "adjusted for price changes since its issuance, fully supports our recommendation for increasing the minimum wage to $2 an hour."

California's Consumer Price Index rose 5.8 per cent between June, 1961, and December, 1964, the state federation said, and this adjustment alone, without any allowance for the probable trend of prices during the years working women will be required to live with the commission's current determinations, would call for a minimal budget of $3,020.59 as of December, 1964.

MINIMUM WAGE MACHINERY

In substantiation of its charge that the state's minimum wage machinery has deteriorated, the statement said:

"Throughout its first 35 years of existence, the Industrial Welfare Commission consistently gave recognition to California's higher wage levels and living standards . . . Its minimum wage requirements remained higher than any established by Congress between 1938 and 1950."

But since 1950, the statement said, California's standards have almost consistently lagged behind federal standards.

In connection with agricultural occupations, it charged that "the commission has dragged far behind" because it failed to extend protection to these workers until 1961, when it set a $1 an hour minimum, a level that has not changed, although all other wage orders have risen to $1.30.

This is the level which the current Agricultural Wage Board has recommended that the commission adopt for agricultural workers now.

In addition to noting that women and minors in agriculture receive no unemployment insurance, sick leave, pension or vacation benefits, the AFLCIO statement also attacked the present agricultural wage order's daily piece rate guarantee of only $4.

This, it said, is "largely meaningless to the worker as a safeguard under the level of hourly earnings" but "quite meaningful to the employer as a method for circumventing" the dollar an hour minimum because it places no ceiling on the number of hours that could be required from the $4 a day minimum piece-rate worker.

"An employer could pay a woman or minor working 12 hours a day under this so-called minimum only $4 for the day's work (an hourly rate of 33⅓ cents per hour) and still be in compliance with the law."

The state AFLCIO strenuously objected to a suggestion that piece rate provisions be applicable only to "qualified women and minors" who are "working diligently."

Public employee B.A.'s

State Attorney General Thomas C. Lynch has upheld the right of public employee union representatives to visit places of work and ask questions to determine the nature of working conditions.



GREATER USE of minority groups in the theater is urged at a Conference on the Creative Use of Minorities in the Theater in New York. The conference was sponsored by unions and industry leaders. Speakers included, from left, John B. Hightower, executive director, N.Y. State Council on the Arts; Kathryn Bloom, director, Arts and Humanities Branch, U.S. Office of Education; Frederick O'Neal, president, Actors' Equity; Bessie A. Buchanan, N.Y. State Commission for Human Rights, and Don Slaiman, director AFLCIO Civil Rights Department.

BTC opposes changes in Oakland City Charter on May 18 ballot

Continued from page 1

also the district council's spokesman on the committee. Al Thoman, business representative of Carpenters 36, said a representative of that union would also attend.

INJUNCTION EXPECTED

Business Representative J. L. Childers reported that an injunction was to be issued against J. H. Fitzmaurice, Inc., a general contractor, preventing the firm from sub-contracting work to R. B. Gregory, a non-union landscaping contractor.

Childers said the basis of the injunction was expected to be violation of the Operating Engineers' contract but added that Gregory also used non-union laborers and plumbers.

Gregory has done jobs for the University of California and Oakland Recreation Department and is scheduled to handle a project for the City of Alameda, Childers said, adding that the State Division of Labor Law Enforcement is investigating possible violations of prevailing wage laws.

SANTANA CO.

Childers reported that Santana Construction Co., which has done work for Sears Roebuck, faces a federal lien for back Social Security and withholding taxes and owes workers about $12,000 in back wages.

Extension asked

Extension of the statute of limitations on prosecution of Nazi war criminals has been urged by a group of American union leaders, including Presidents David Dubinsky of the International Ladies' Garment Workers Union and Jacob S. Potofsky of the Amalgamated Clothing Workers of America..

Torrance case

By refusing to grant a request for review, the U.S. Supreme Court has let stand a California Supreme Court decision upholding the right of unionists to picket a store inside a privately owned shopping center at Torrance.

New farm labor post

Governor Edmund G. (Pat) Brown has appointed Samuel Leask Jr. of Los Angeles as his special assistant to coordinate government and private efforts on farm labor housing and recruitment. He will serve without salary.

60,000 locals

The 131 affiliated unions of the AFLCIO include some 60,000 locals.

CLARENCE N.
COOPER
MORTUARY
"Built by Personal Service"
Main Office
FRIUTVALE AVE. AT EAST SIXTEENTH STREET
Telephone: 533 - 4114

Unionist named

Sam Zagoria, former president of the Washington, D.C., local of the AFLCIO Newspaper Guild, has been appointed a member of the National Labor Relations Board.

LEGAL NOTICE

NOTICE TO CONTRACTORS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 11th day of May, 1965, at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the replacing of lockers in boys' gym at Castlemont High School, 8601 MacArthur Blvd., Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 6901 Foothill Boulevard, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as Obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Three Hundred and no/100 Dollars ($300.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8-HOUR DAY EXCEPT AS NOTED

CRAFTS OR TYPES OF WORKMEN	HOURLY WAGE RATE
Sheet Metal Workers	$4.75

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 47½/100 Dollars ($3.475) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of workman employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids.

By order of the Board of Education April 20, 1965.

STUART S. PHILLIPS
Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Run April 23, 1965, and April 30, 1965.

East Bay LABOR JOURNAL

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40th Year, Number 6 — April 30, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street — Phones ANdover 1-3981, 3982

Newark committee has a rather short memory

Local ordinances banning professional strikebreakers would be good for both union members and decent employers. They would promote labor peace in a community. Where there are labor disputes and strikes, these would be less likely to degenerate into the bitter, violent struggles abhorred by responsible people on both sides of the bargaining table.

The Alameda County Central Labor Council has asked all cities in Alameda County to adopt such ordinances. While it is too early to tell the final outcome of this campaign, it is safe to say that reaction so far has been mixed.

The reaction of the Newark Industrial Advisory Committee, a group appointed by the City Council, is disturbing and misleading.

That body recommended that the City Council reject the proposed anti-strikebreaker ordinance.

The two reasons cited in newspaper reports of the advisory committee's meeting were:

- Newark "has no history of labor strife."
- There are "dangers of cities entering into the province of labor-management relations."

On the first point, the committee members must have short memories. Many issues of the East Bay Labor Journal during late 1960 and early 1961 document a long, bitter and sometimes violent strike at the Titan Metal Manufacturing Co. The Labor Journal for Dec. 2, 1960, carried a five column headline on the front page: "Cop 'scabherding' protested." The smaller headline said: "CLC carries Newark case to City Council." So the city government obviously knows that there was plenty of labor strife in recent years. The violence, incidentally, was by non-union workers, or strikebreakers, against strikers.

There have also been several other strikes in Newark. We can recall two or three at the Leslie Salt Co. during the last three or four years, as well as strikes at FMC Corp. and Visking Co., all at Newark.

To those who were active in the Alameda County labor movement in 1959, it will be of interest that on the City Council's agenda to protest the proposed ordinance was Fibreboard Paper Products Corp., whose Pabco Plant in Emeryville was the scene of a bitter, violent strike that year.

As for local governments staying out of labor-management relations, very few have. And any step to preserve peaceful labor-management relations in a community is sound practice, anyway.

At the request of the Central Labor Council, the Newark City Council has postponed action until May 27. It is to be hoped that the advisory committee's errors will be made clear to the council's members by then.

Growers get what they want

Secretary of Labor Willard Wirtz has been praised by labor for holding his ground against the growers' phony propaganda about farm labor shortages. But recent developments in California have cast a different light on the situation, in the opinion of some.

Several days ago, Secretary Wirtz appointed a panel of academicians, headed by Benjamin Aaron of the UCLA Industrial Relations Institute, to review the current farm labor situation in this state. Following hearings in Stockton and Salinas last week, the panel recommended importation of 1,500 Mexican workers and deployment of 1,000 more Japanese and Filipino workers already in this country.

The panel admitted that growers generally have not met Secretary Wirtzs requirements for eligibility to obtain foreign workers. These include offering potential domestic workers $1.40 an hour and a contract guaranteeing work or pay for at least 75 per cent of the contract period. The panel blamed this on a "lack of understanding" of Wirtz' requirements by the growers. Besides finding this hard to believe, in the light of the intensive publicity campaign among growers on the whole subject, we think this puts the whole mess back into a legal quagmire. It's like saying it's all right to violate the law: all you have to do is claim ignorance of the law.

C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, has pointed out there are plenty of workers available for asparagus, one of the two crops involved. In a statement published elsewhere in this issue, Green stresses that the Labor Department was informed of this. Green also wonders whether foreign workers will be used to break current AWOC strikes against asparagus growers.

As for the panel of academicians, it is hard to see how their complaints that lack of adequate worker housing and insufficient state enforcement of farm housing laws (because of lack of inspectors) justify giving the growers more foreign labor.

Walking Shoes



AWOC LEADER'S BLUNT WORDS TO GOV. BROWN

"Quit crying for foreign farm labor and help put through a minimum wage of at least $1.50 an hour, unemployment insurance and some low cost housing for the domestic farm worker to live in."

C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, used these blunt words in a letter to Governor Edmund G. (Pat) Brown last month.

Here is the major portion of the rest of that letter:

"AWOC was very surprised to hear your speech on TV and your statements in the press to the effect that you wanted to bring Mexican foreign labor into California after one month of a 'trial'. After the job that was done by domestic labor in the lettuce harvest, it was a real surprise . . .

PLACEMENT OFFICE

"Governor, it is time to let the public know that only about one out of every five domestic farm workers goes into the farm placement office looking for work in the area where foreign labor is used. Let the public know the reason why the domestic farm worker doesn't go in to the California farm placement office in these areas. Tell the public the reason is because of the low wages that are paid to the foreign workers.

"Governor, you have been in office ever since 1959. Every year you ask for this slave labor to come to California and do the work in the fields. AWOC thinks it is time you tell the public that you have never asked the people who pay the subsidy for this slave labor program if they want to continue to pay this subsidy.

UNFAIR SUBSIDY

"Let the public know this subsidy is not paid for by the taxpayer but that this subsidy is paid for at the expense of the poor in America: the domestic farm worker. In other words, Governor, in ending Public Law 78 we are ending a subsidy, a subsidy of cheap labor, and throwing the farms into the free competitive market for American labor.

"AWOC has always thought it curious that the California farmers, especially our fruit and vegetable farmers, who so long denounced government interference in the economy and have boasted that they sought no subsidy from the government, have depended on a special treaty with Mexico to obtain cheap labor.

"Again, AWOC repeats, Governor, this is a subsidy paid for not by our taxpayers, not by the farmers, but by the domestic farm workers. They paid for it in low wages and in unemployment.

"In the above paragraph, Governor, I mentioned low wages and unemployment. I think it's time for you to tell the people and legislators of California that you favor a minimum wage for the farm workers and also unemployment insurance.

'HAWAII CAN DO IT'

"If Hawaii can do it, there is no reason why this great state of ours can't have a minimum wage and unemployment insurance for domestic farm workers. Remember, the farm worker doesn't have any of the services of the labor-management laws, national or state.

"Governor, AWOC has heard you on TV and read about your great welfare plan that California has and how it is running in the 'red'. Don't you think that it is time that the taxpayers in California should know why this welfare plan is running in the 'red'? I understand that on the average about 51 per cent of the tax dollar in the counties from Sacramento to the Tehachapis goes for relief.

"And I also have been told that about 80 per cent of this relief goes to these farm workers who have made the great sacrifice to subsidize your foreign labor program. I have been told by many of the domestic farm workers that they hate to go on relief, but they don't have full Social Security coverage and they have no assurance of any type of continued farm work.

"So it comes to this point, Governor: there is no shortage of American workers—there is only a shortage of pay.

HIGH UNEMPLOYMENT

"Unemployment is high in the State of California, as you well know. You don't need to bring workers from the interior of Mexico to work in our fields and orchards. The workers will come, Governor, if they are paid enough. They will come if they are treated well, fed well and housed. They will come if you offer them some continuity of employment, some hope for the future.

"Poverty will never end in America as long as the domestic farm worker can't make over $3,000 a year working full time at the rate of $1.50 per hour . . ."

OPINIONS

You Write 'Em . . . We Run 'Em!

U.S. FOREIGN POLICY —A DIFFERENT VIEW

Editor, Labor Journal:

In the April 2 issue of the East Bay Labor Journal, there appeared a letter written by Assemblyman William F. Stanton (D.-San Jose), in which Mr. Stanton dealt with public opinion concerning the war in Vietnam. Mr. Stanton also wrote a few words about what he calls the "Warhawks" and the John Birch Society. I assume "Warhawks" means some kind of a conservative.

Mr. Stanton refers to the "warped view of reality" of these groups in regards to foreign policy.

That is an astonishing statement for a member of the liberal left to make, because during the last 30 years the foreign policy of the liberals has been one chaotic blunder after another with no concern for reality.

The first was Franklin Roosevelt's recognition of Red Russia in 1933. Russia at that time was a weak and tottering country, hated and despised throughout the world, and would have fallen of its own weight . . .

Another example of how the lefties face reality can be found in the China debacle.

The State Department, under General George Marshall and later Dean Acheson, considered Mao Tse-tung not as a Communist but as an agrarian land reformer. Two blows to Chiang Kai-shek's war effort against the Reds were the 1946 embargo on arms and ammunition to China placed there by Marshall and the failure of the Administration to deliver $128 million worth of arms to Chiang which had been voted by Congress in 1948.

The Marshall - Acheson policy demanded that Chiang Kai-shek form a coalition government with the Reds. To the everlasting credit of Chiang, he refused to do so and continued to fight. But without the arms of the United States had promised, Chiang was overwhelmed by the Reds . . .

Now we come to Cuba. In 1958, facing reality, Robert Welch, head of the John Birch Society, was demanding to know why this country was giving aid to Castro. Mr. Welch reminded our State Department that Castro had been active in Communist circles in South America for years — that Fidel's brother, Raul, was a fanatic Communist, and that Castro's second-in-command, Ernesto Guevara, was a Moscow-trained, card-carrying, hard core Communist . . .

Castro did win the revolution. Cuba is a Russian satellite, and the people of Cuba are a hundred times worse off under Communism.

The present war in Vietnam (Harry Truman probably refers to it as "police action") requires a forceful policy because history has shown that force is the only thing the Communists respect, but the pacifists and the faint-hearted among the liberal left would have us pull out of Vietnam.

If the United States leaves Vietnam now, not only will South Vietnam be lost, but the Chinese Reds will take over Cambodia, Laos, Thailand, Burma and Indonesia. From there, it is only a few miles to the Philippines.

This country fought a bloody, costly war to keep Japan from taking Asia. Why should we let Red China take it now?

Really now, Mr. Stanton, who has been facing reality and who has not?

PAUL DENT,
Member, Millmen 550

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CIVILIZATION

Civilization is a movement and not a condition.—**Toynbee.**